

# 2016 RN RENEWAL DEMOGRAPHIC DATA

---

Mary Ed Davis, DNP, MSN, RN

Director, Research

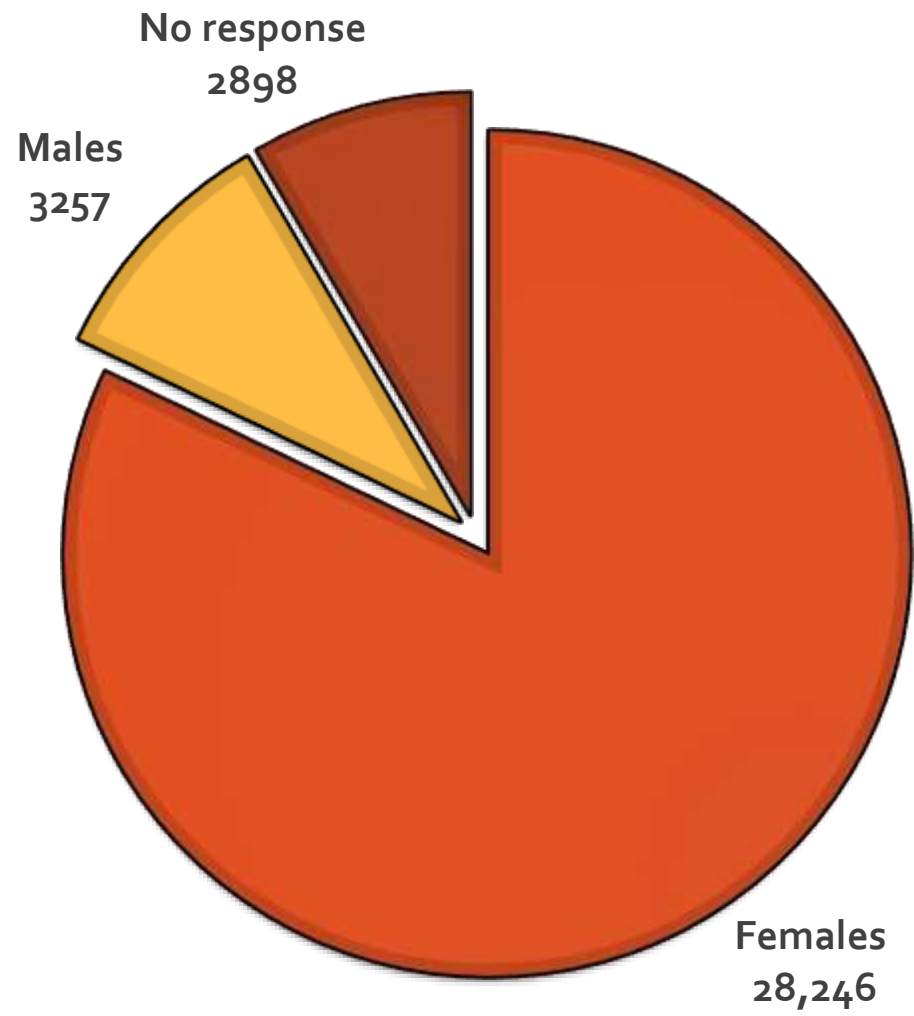
## 2016 Renewal

Total RNs that renewed in 2016:	69,922
---------------------------------	--------

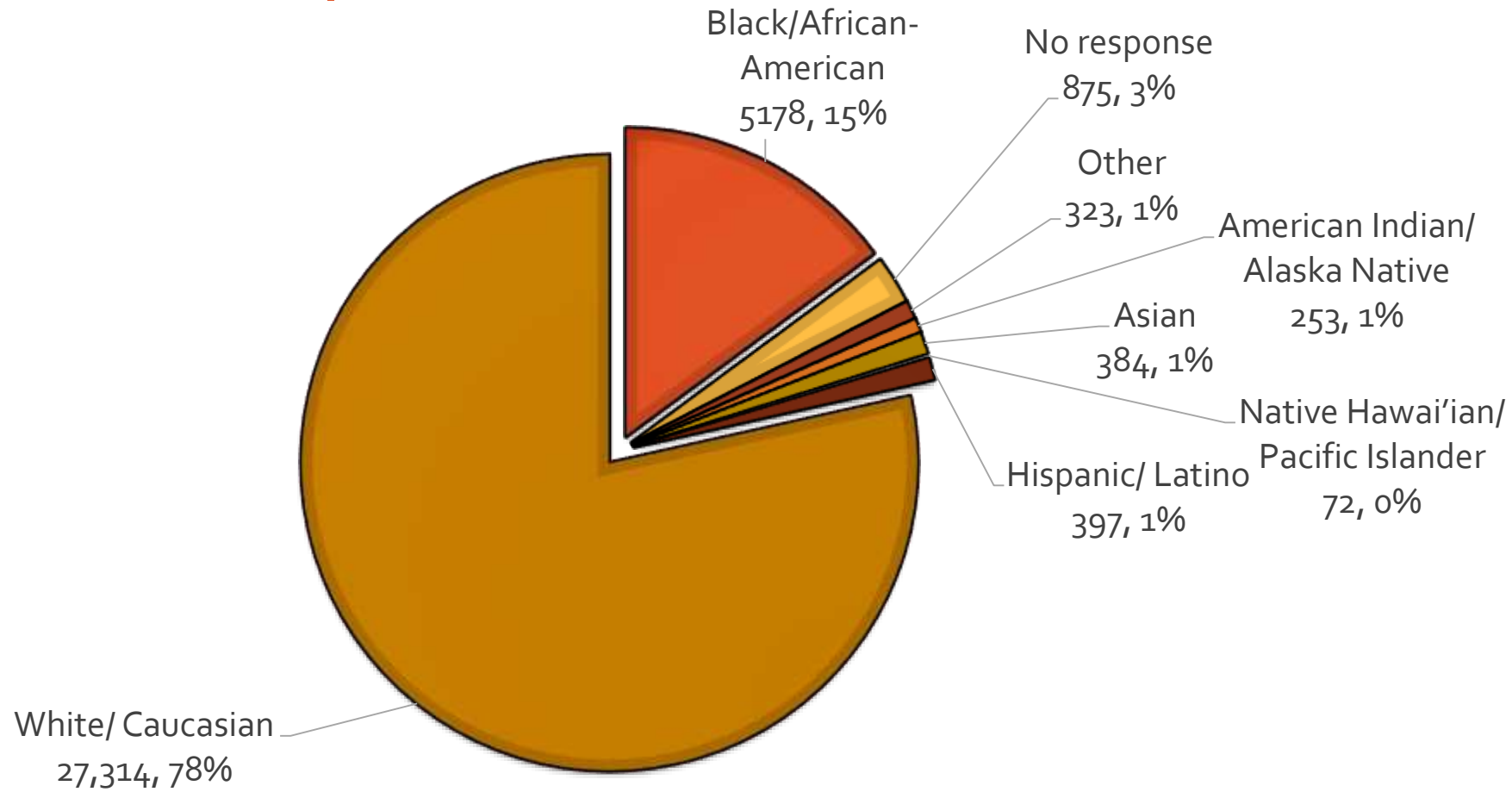
RNs completing Survey:	34,401
------------------------	--------

Response Rate:	49.2%
----------------	-------

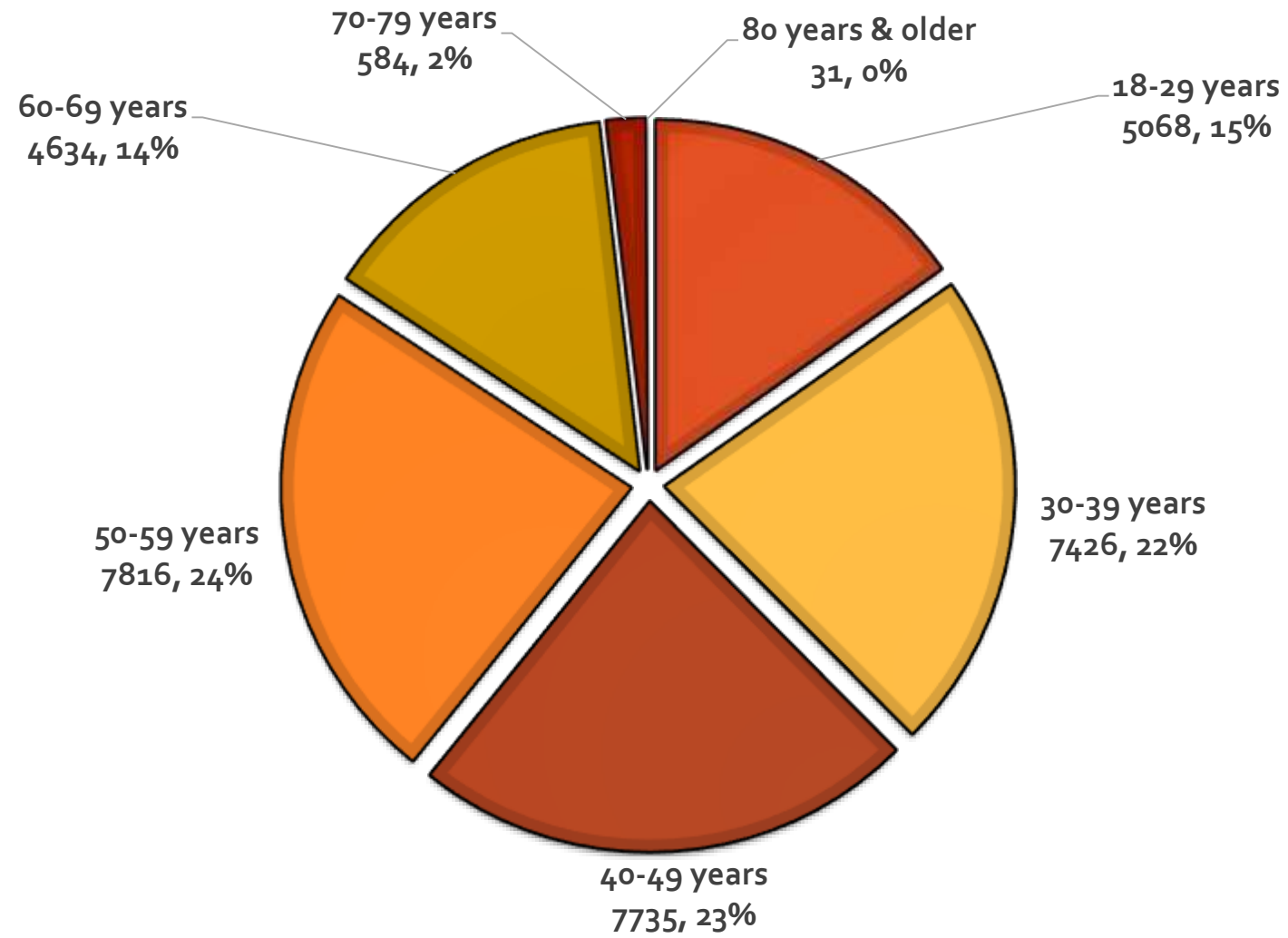
# Gender



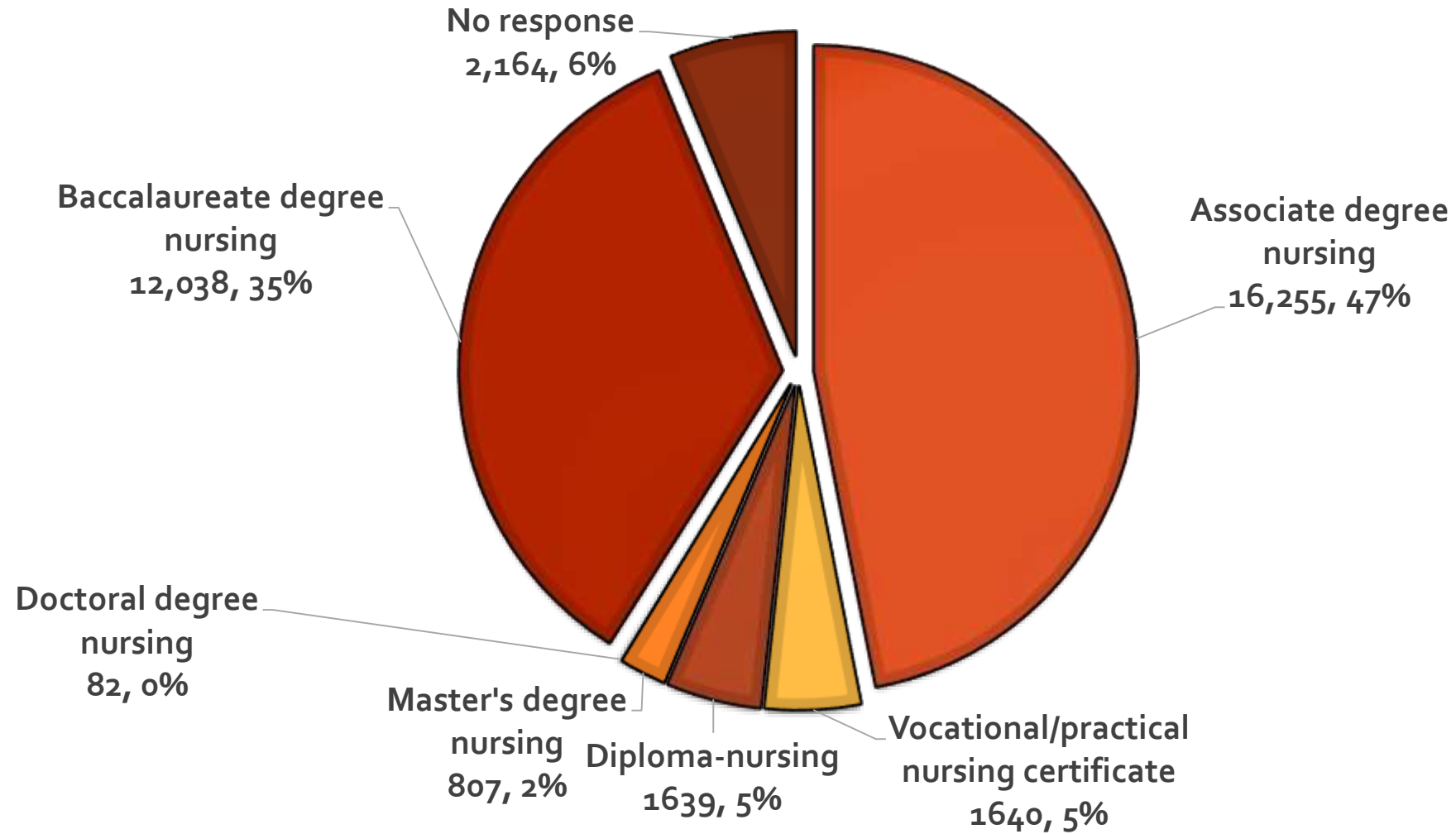
# Ethnicity



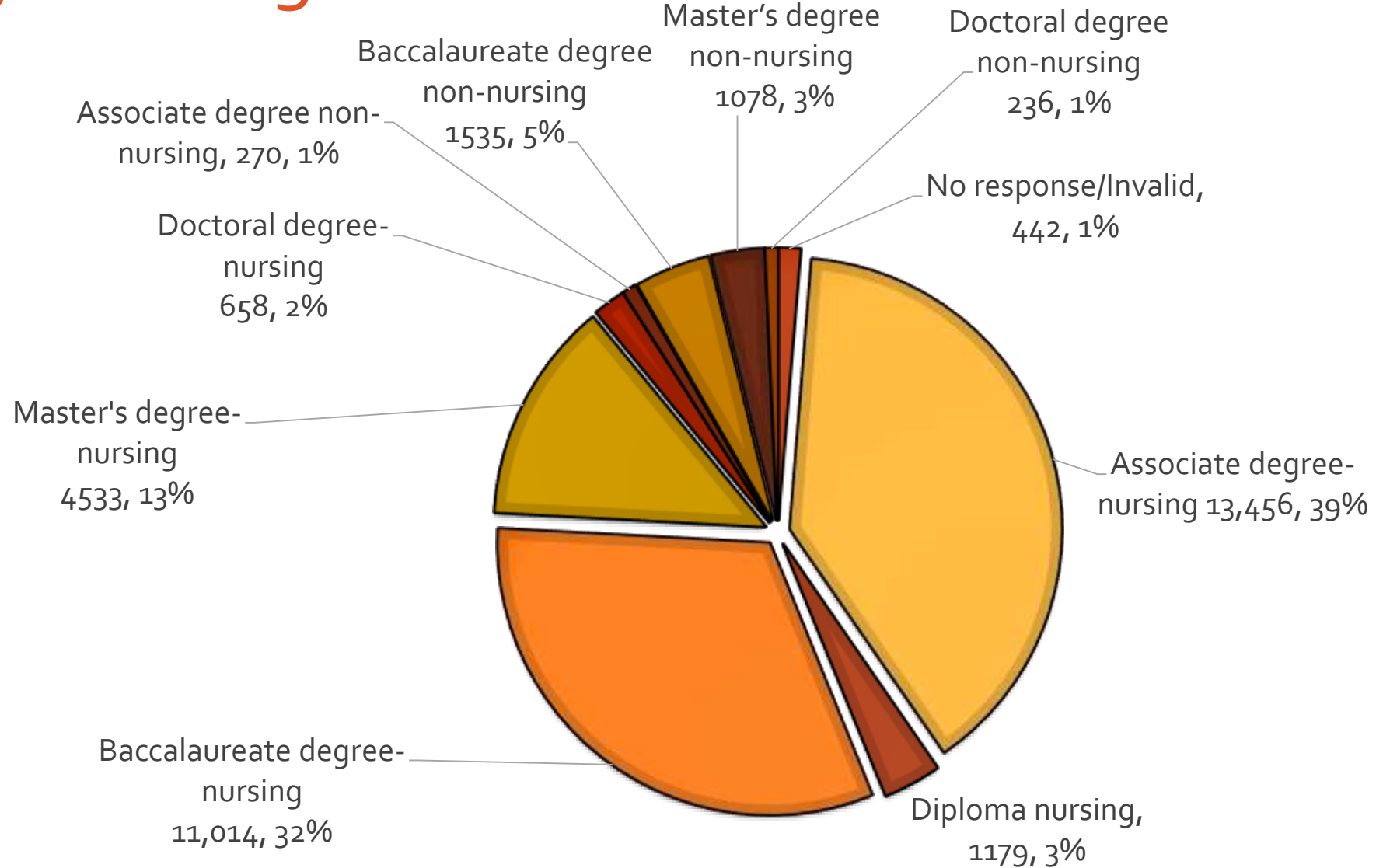
# Age



# Entry-Level Education

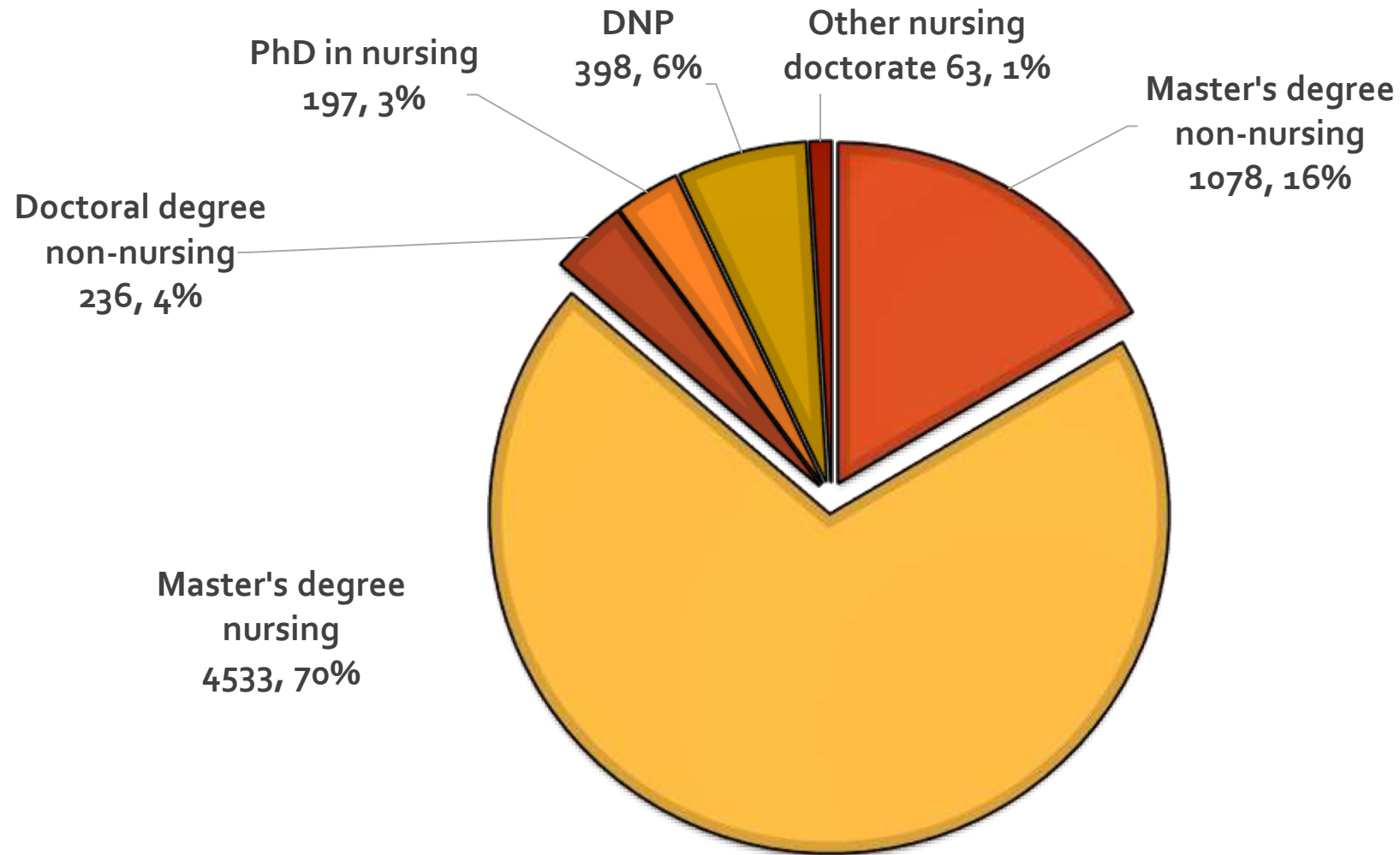


# Highest Degree Earned



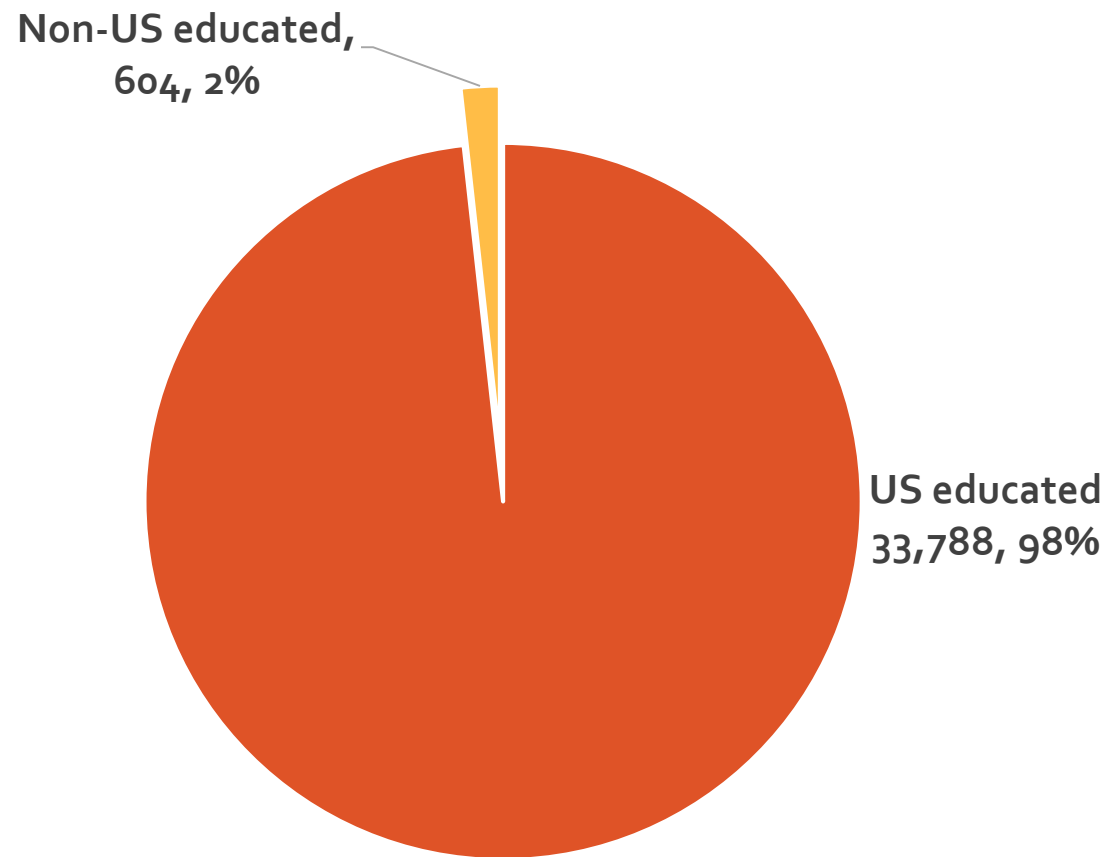
# Graduate Degrees

N = 6505

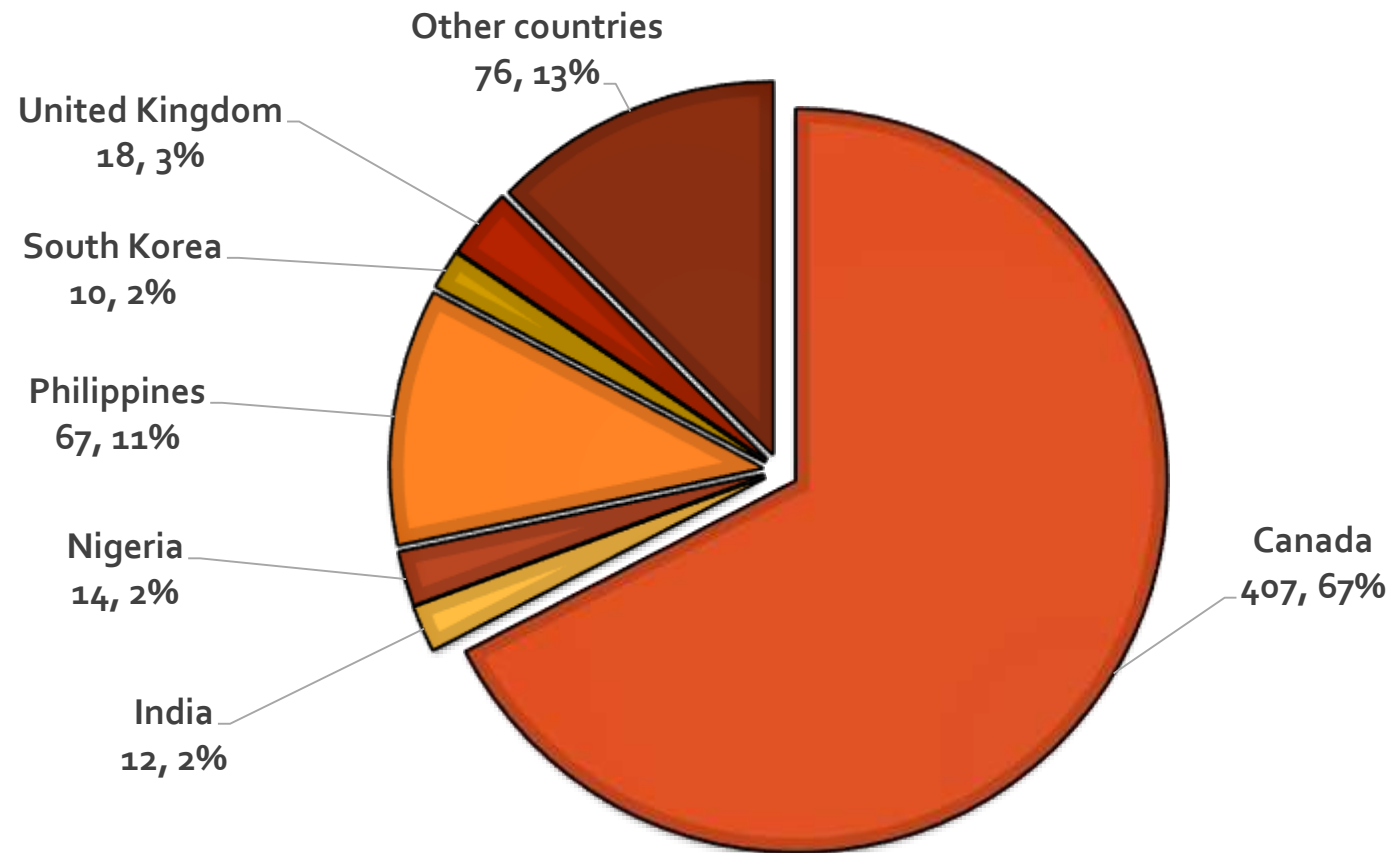




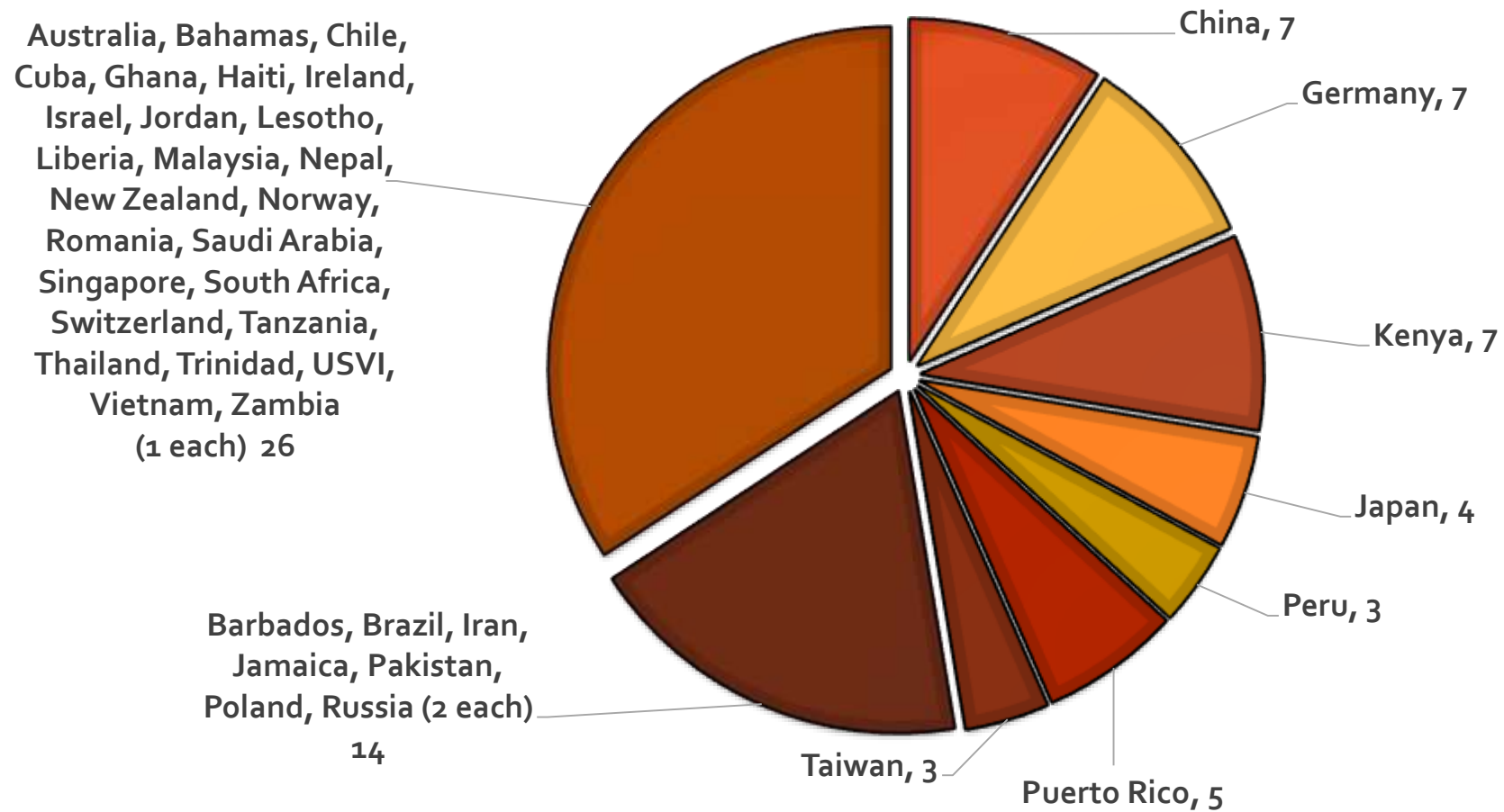
# Country of Nursing Education



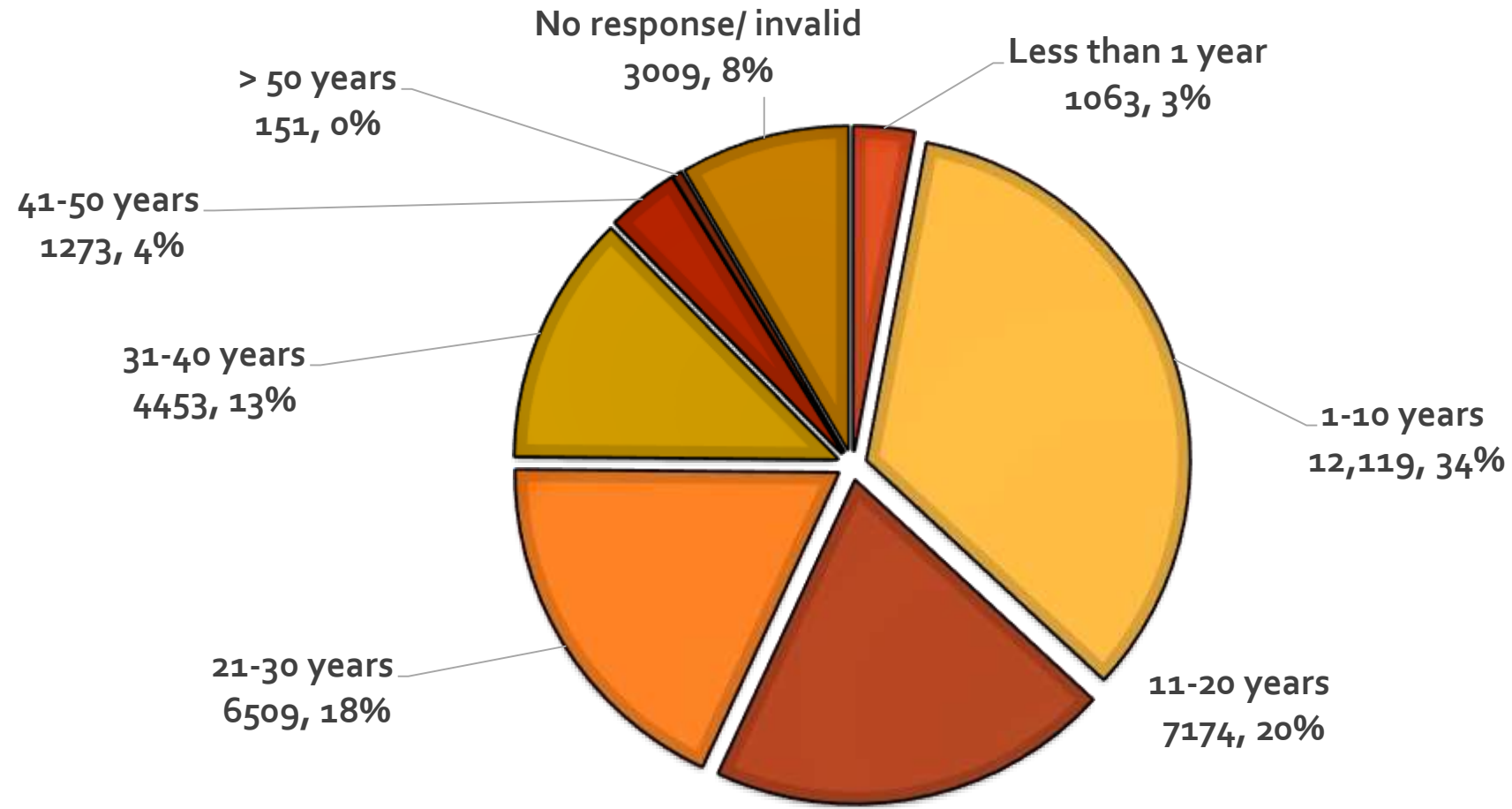
# Country-Non-US Educated N = 604



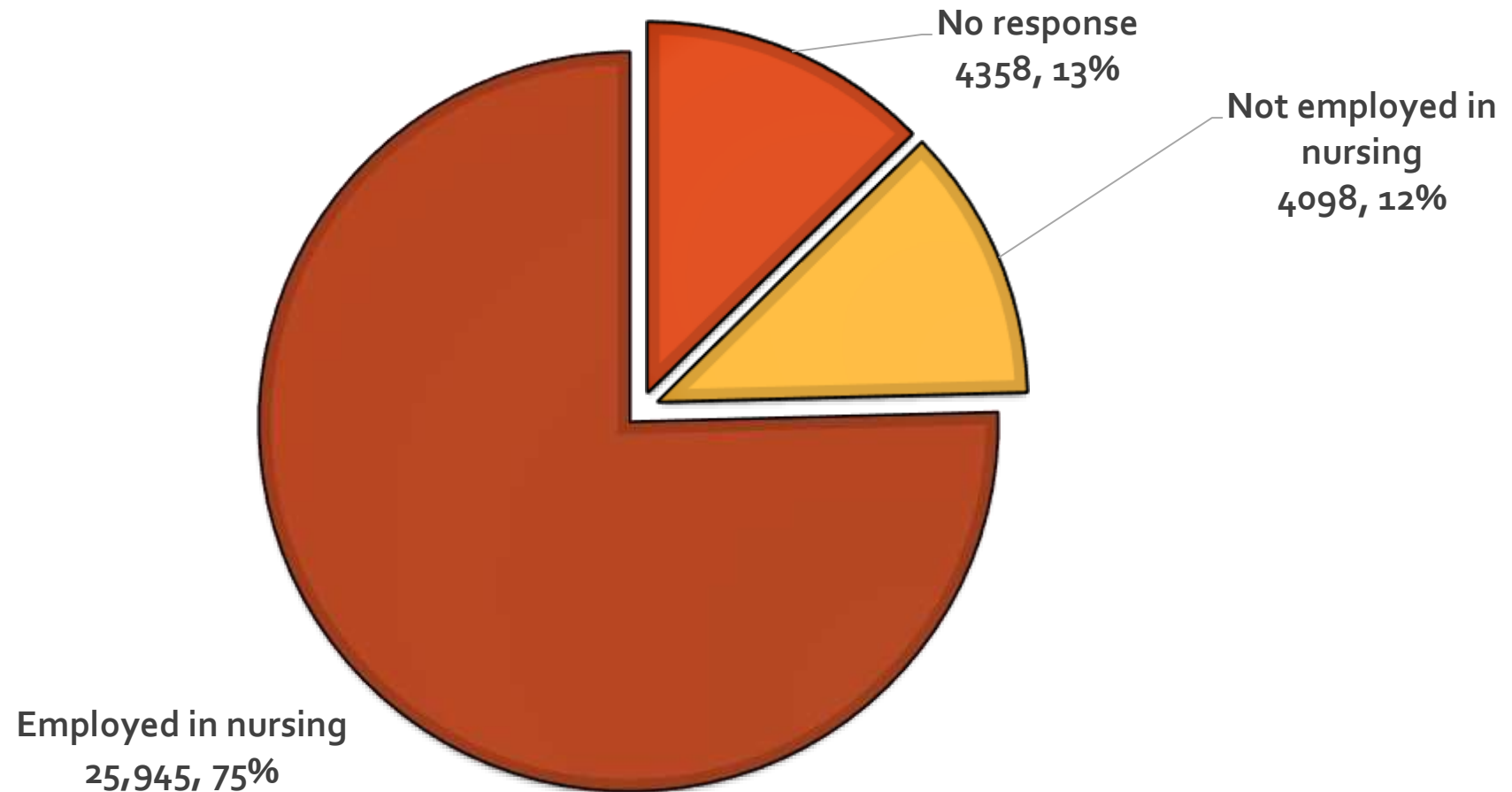
# Other Countries - Basic Nursing Education - N = 76



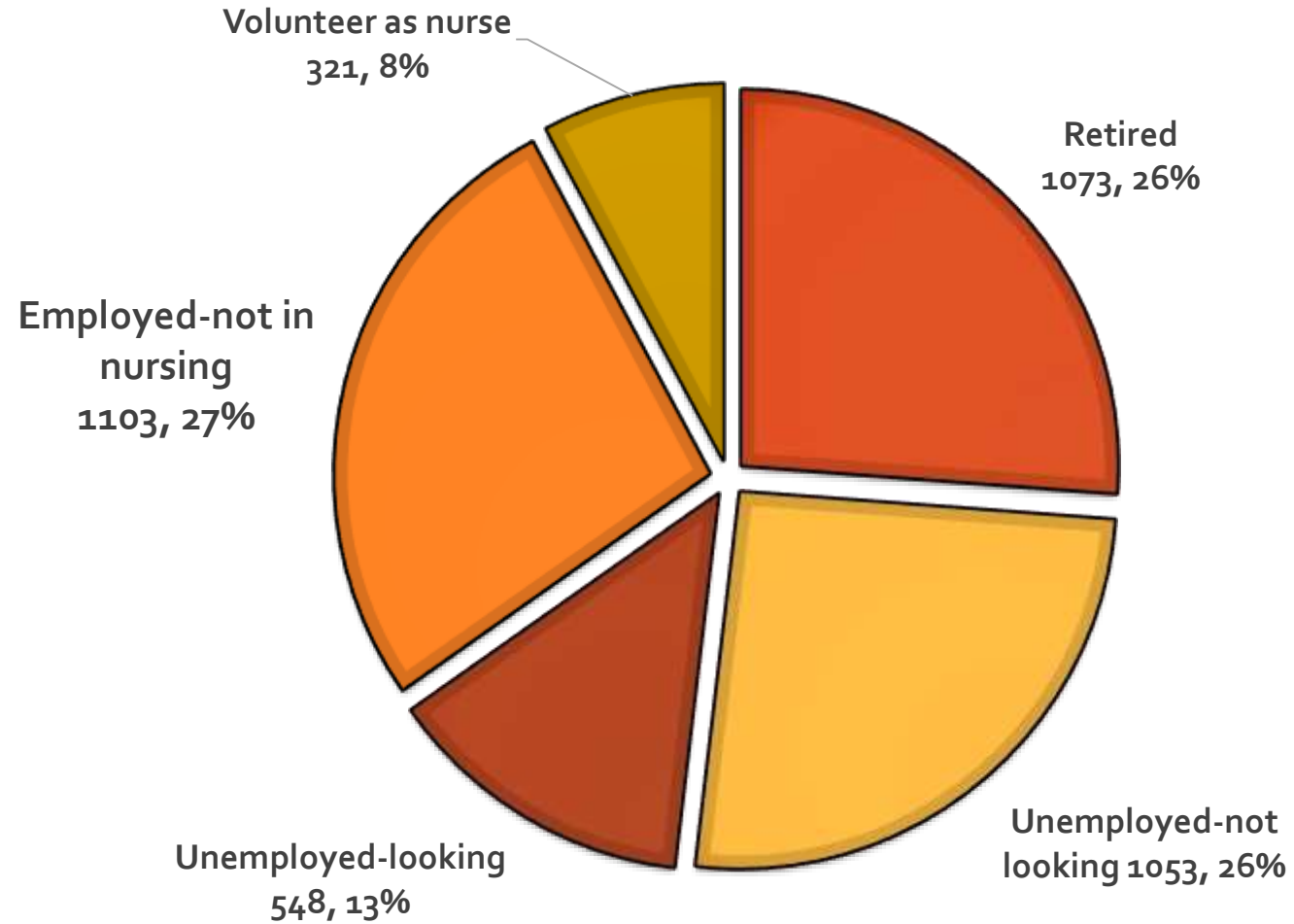
# Number of Years Licensed



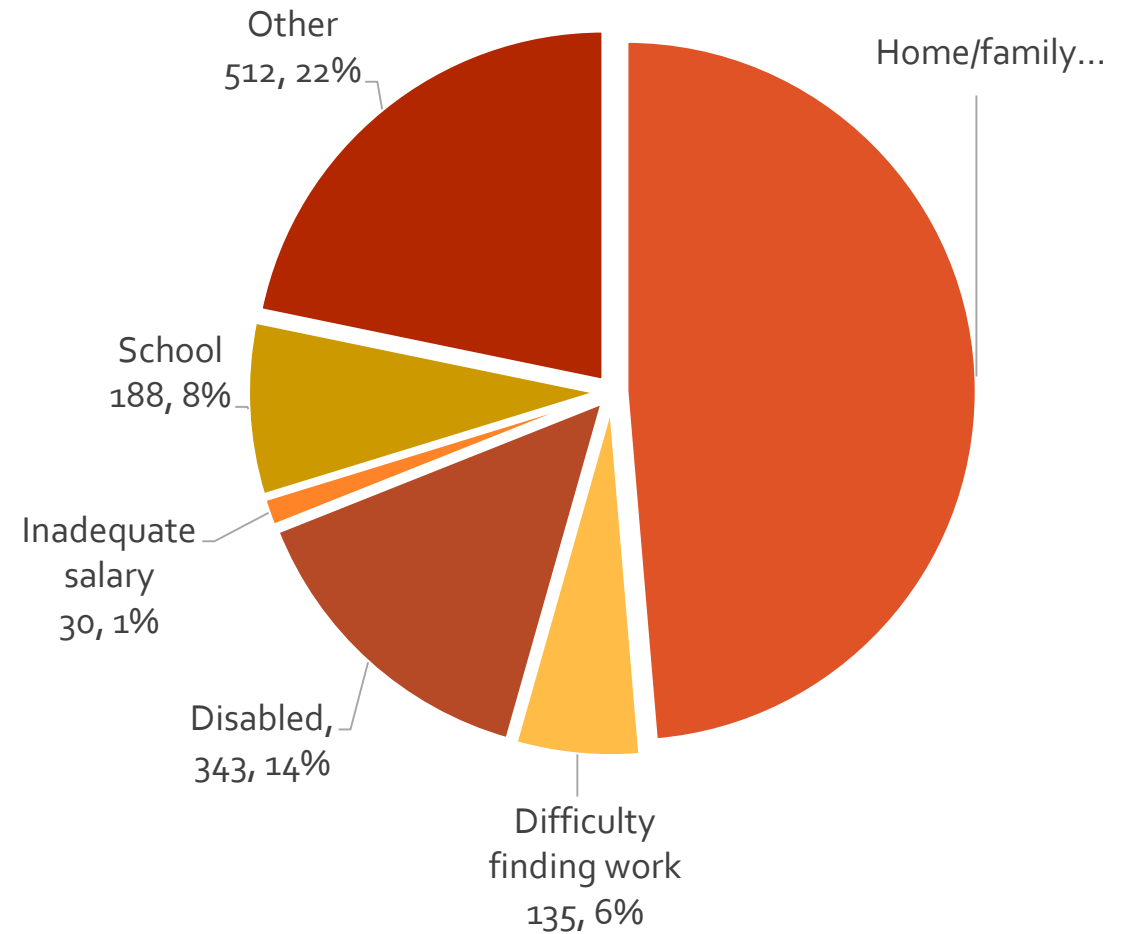
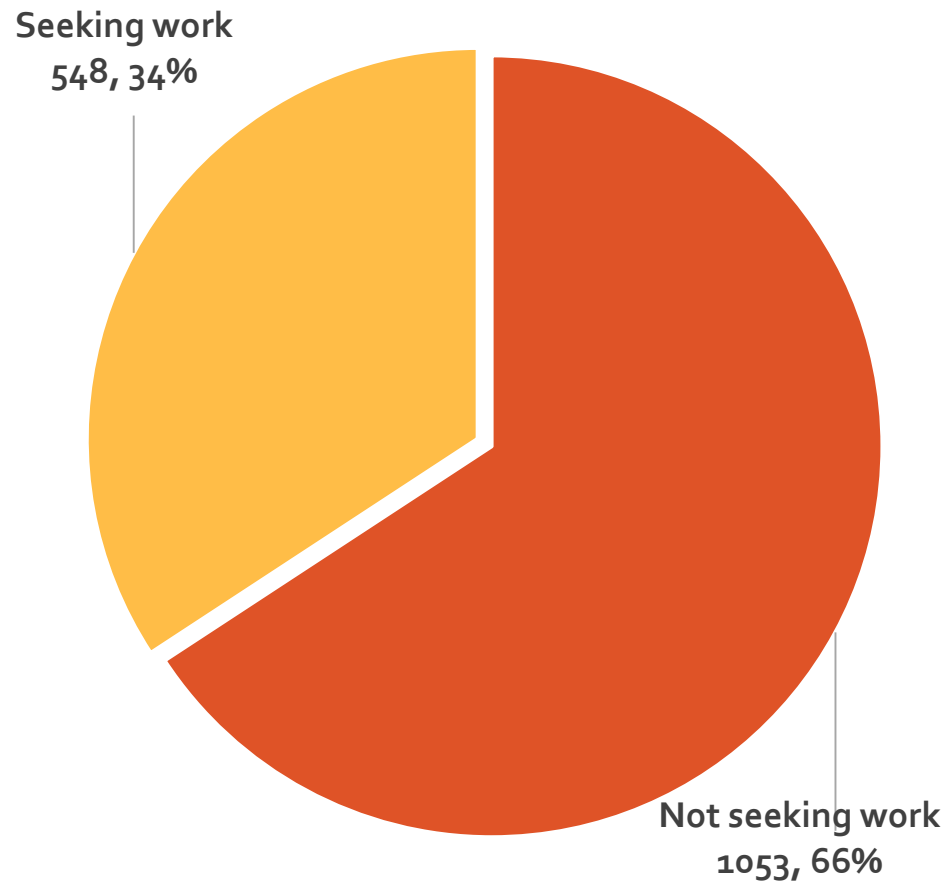
# Employment



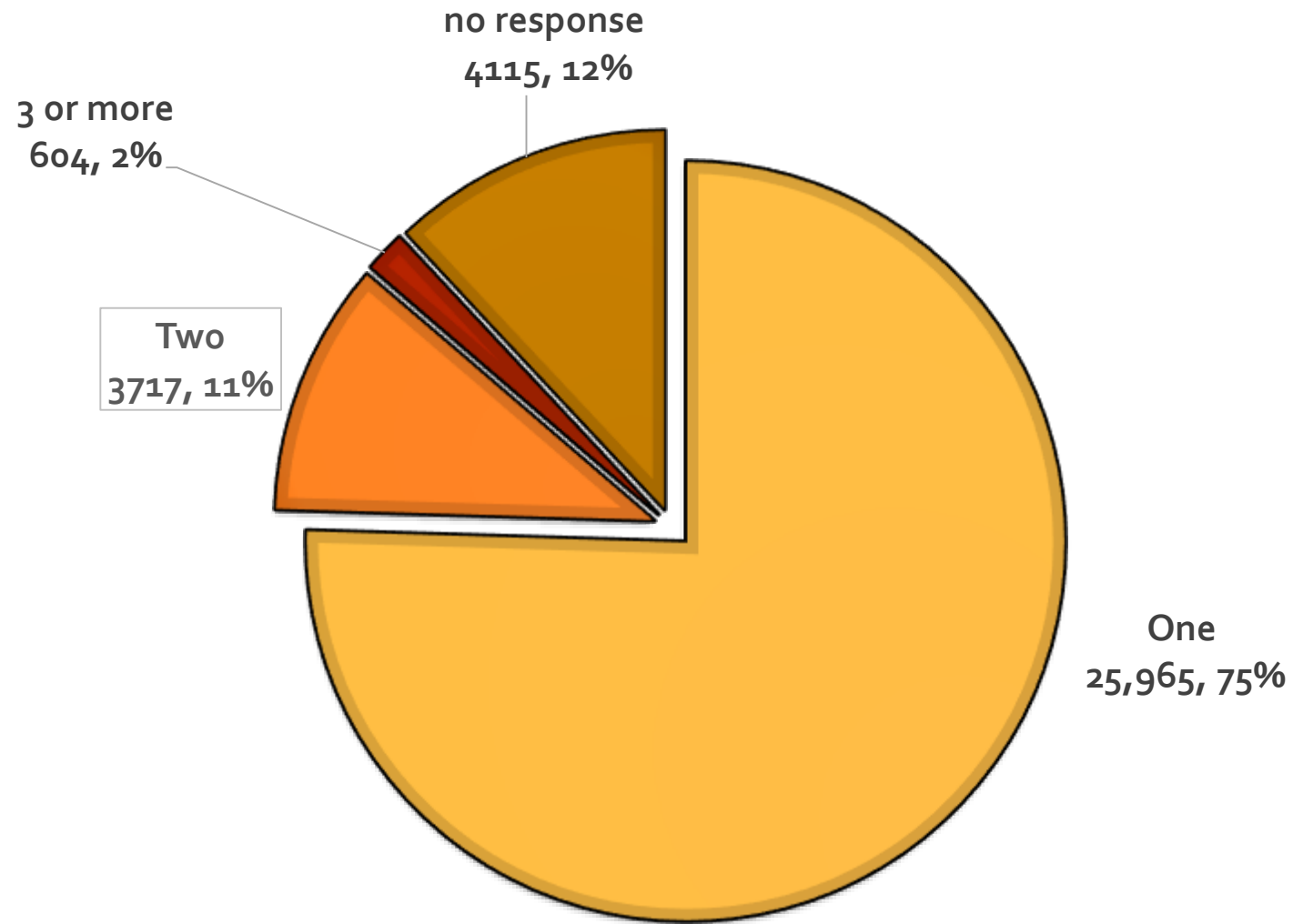
# Not Employed in Nursing N = 4098



# Unemployment N = 1601

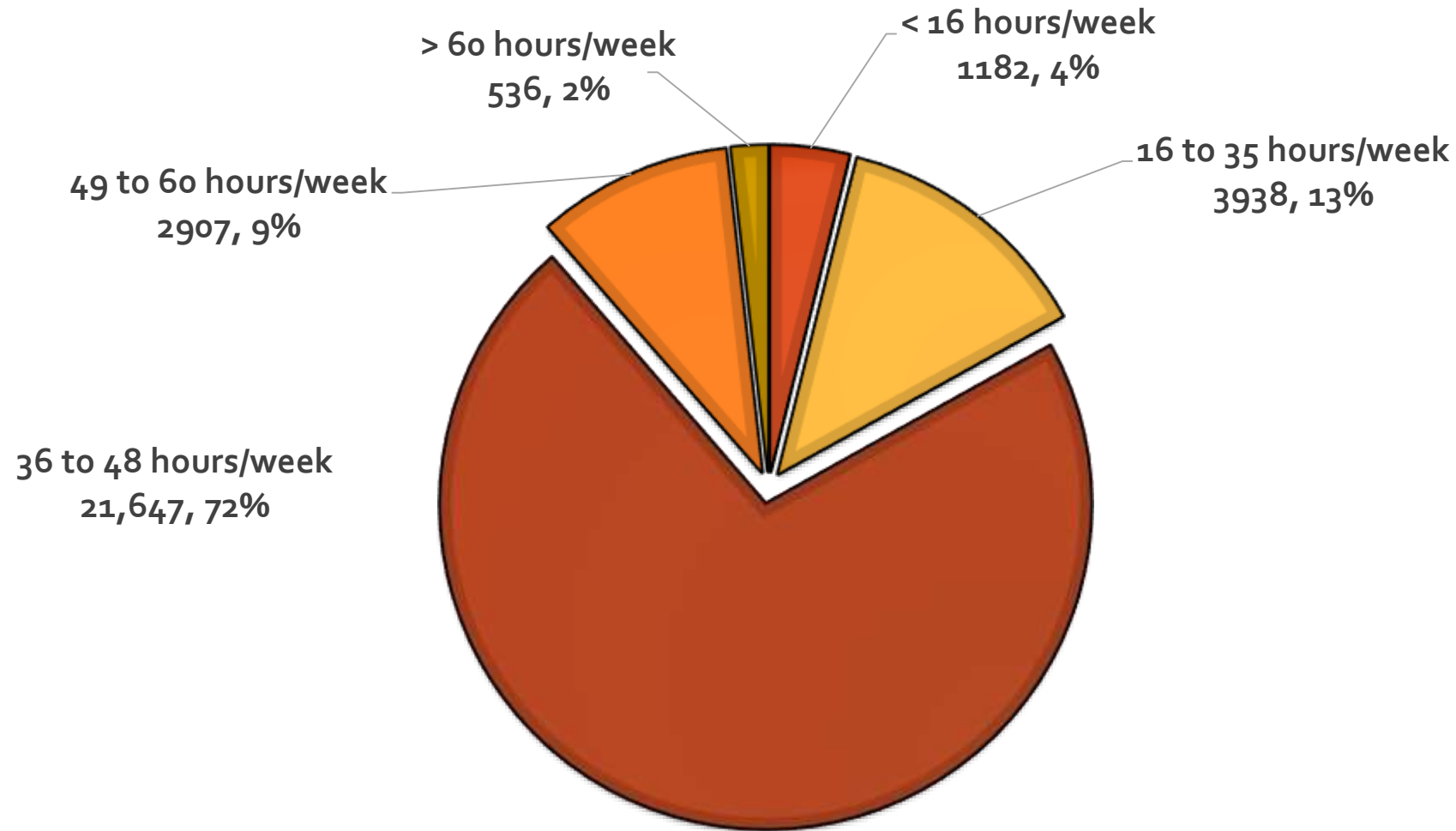


# Number of Nursing Jobs held by One Nurse





# Number of Hours Worked per Week



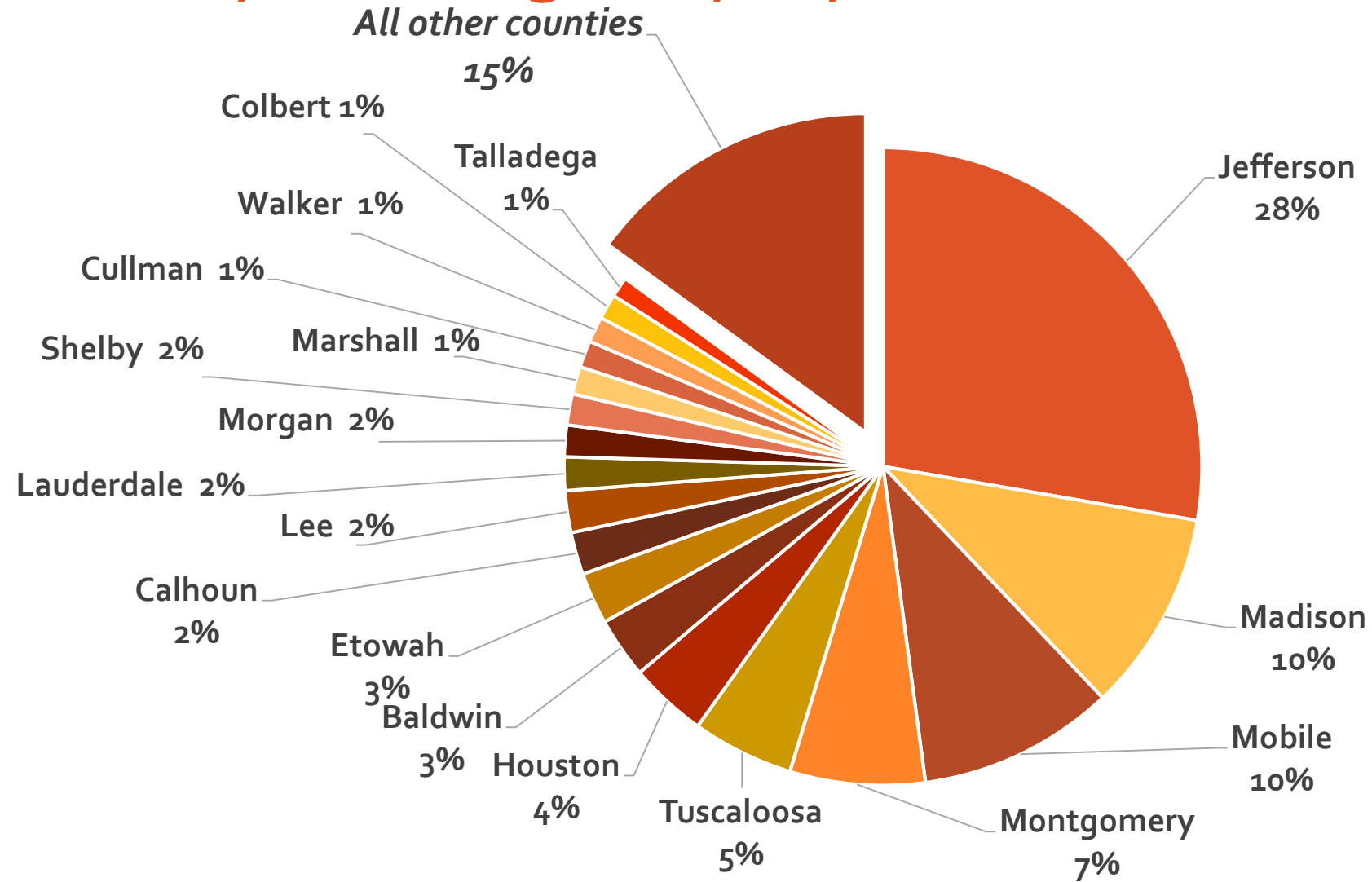
# Employment Locations in Alabama

- 25,226 Nurses listed an Alabama zip code for primary nursing employment.
- 85% of nurses reporting are employed in 18 of 67 counties.
- The remaining 15% of nurses reporting employment in Alabama worked in the other 49 counties.

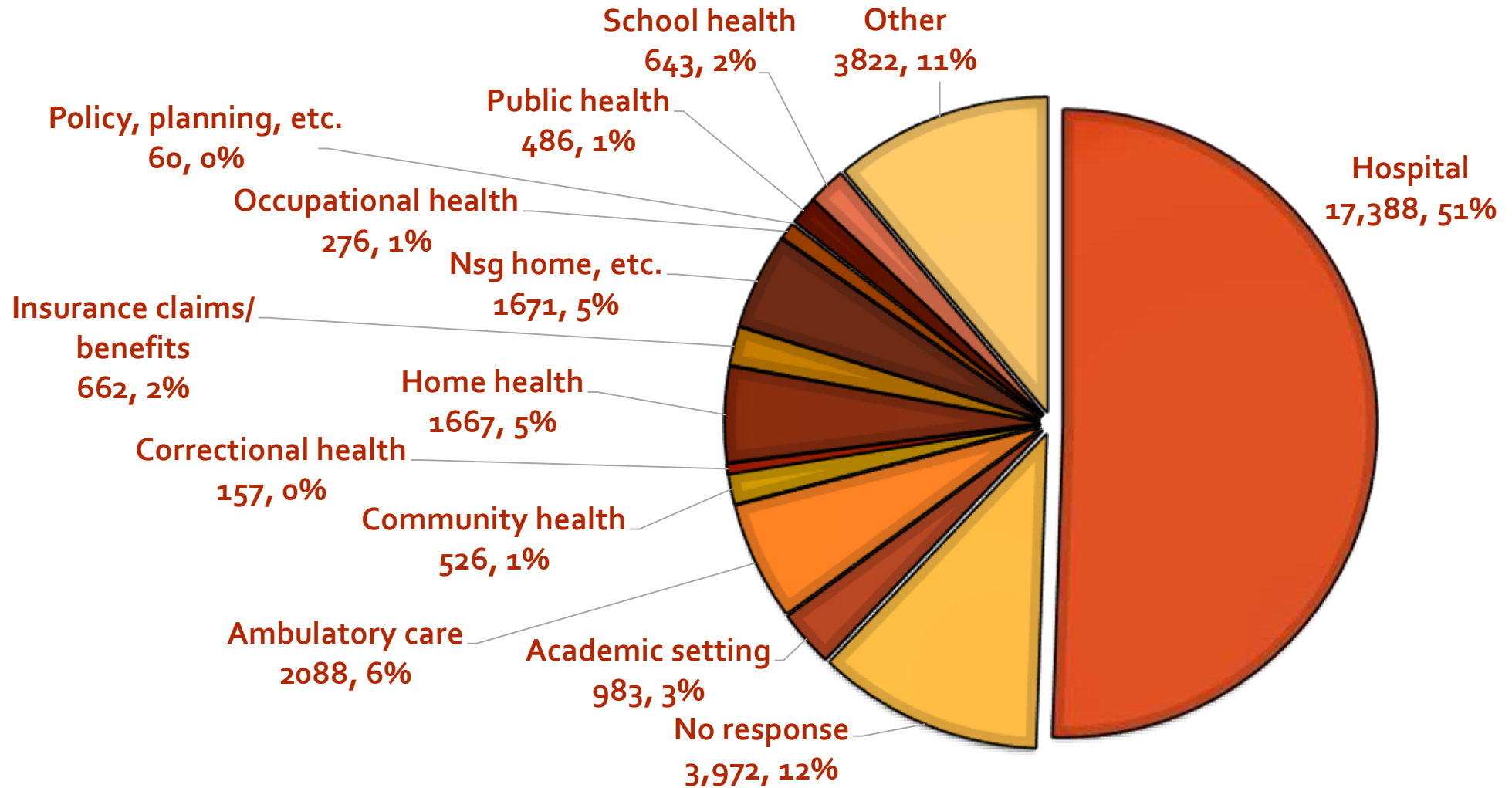
# Location of Primary Nursing Employment

County	Number	Percent	County	Number	Percent
Baldwin	777	3.08%	Madison	2574	10.20%
Calhoun	541	2.14%	Marshall	354	1.40%
Colbert	321	1.27%	Mobile	2512	9.96%
Cullman	342	1.36%	Montgomery	1727	6.85%
Etowah	662	2.62%	Morgan	404	1.60%
Houston	997	3.95%	Shelby	397	1.57%
Jefferson	6990	27.71%	Talladega	260	1.03%
Lauderdale	428	1.70%	Tuscaloosa	1299	5.15%
Lee	535	2.12%	Walker	329	1.30%

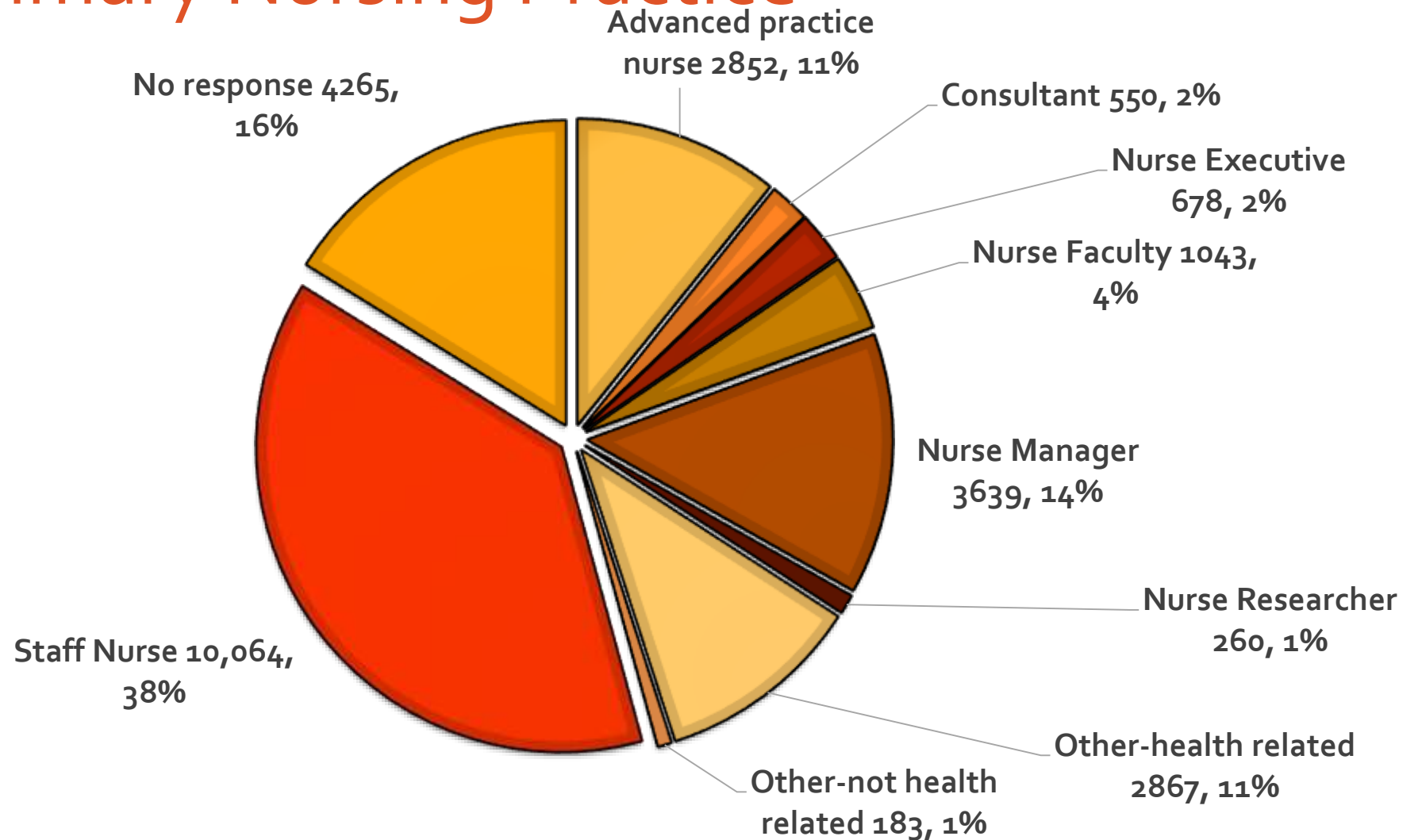
# Primary Nursing Employment - Location



# Setting – Primary Nursing Employment



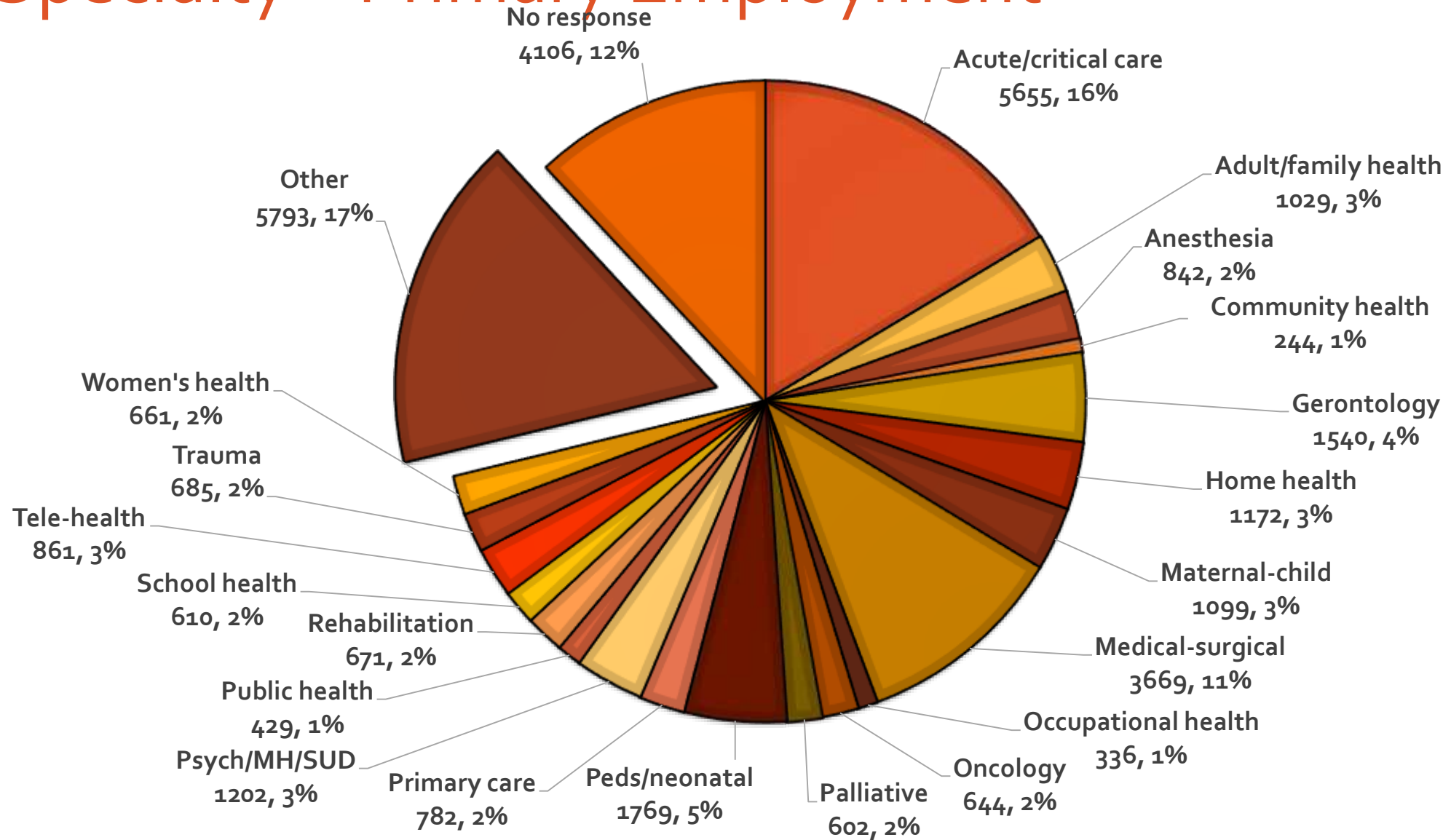
# Title – Primary Nursing Practice



# Specialty – Primary Employment

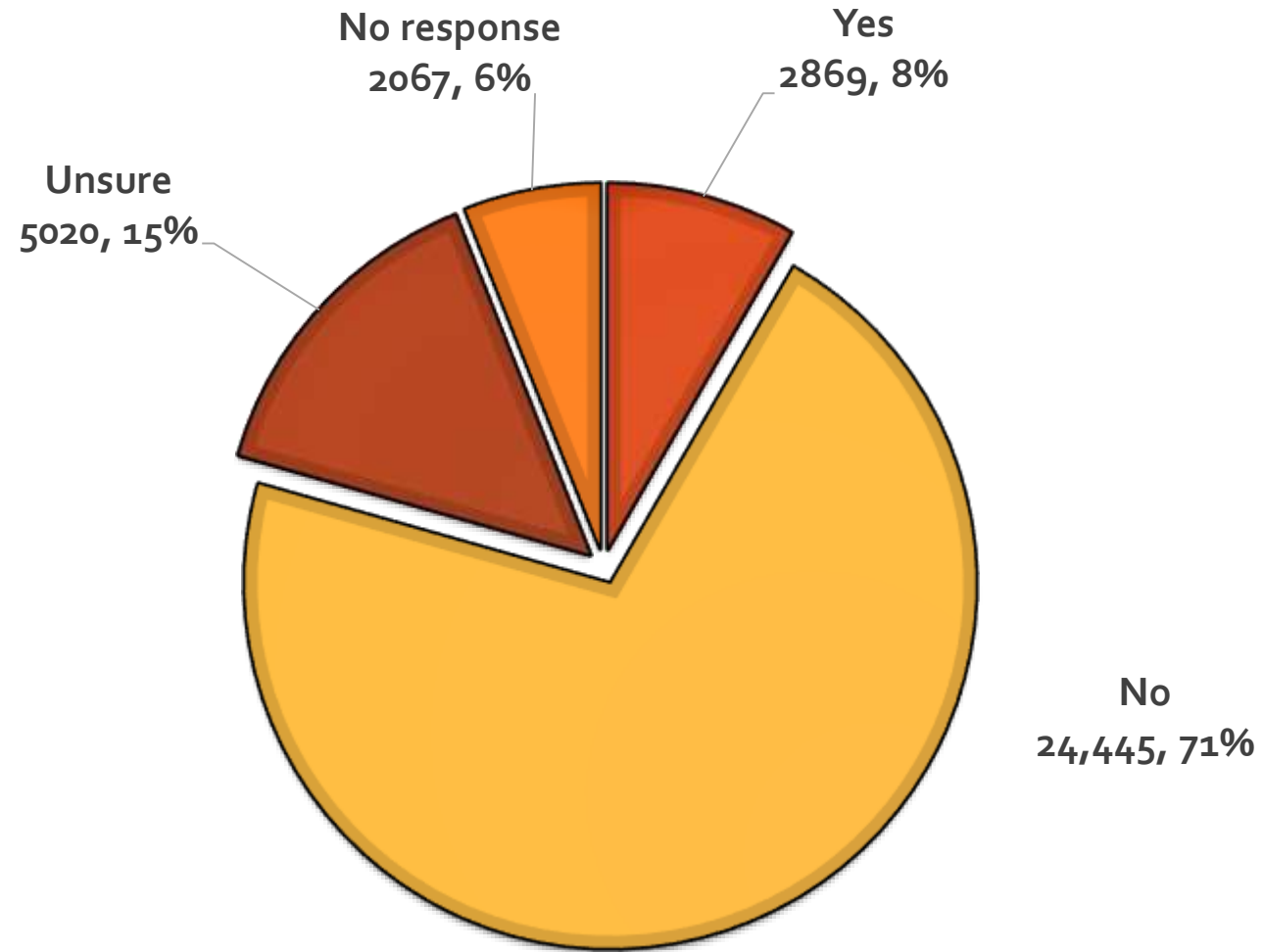
Specialty	Number	Per Cent	Specialty	Number	Per Cent
Acute/ critical care	5655	16%	Pediatrics/ neonatal	1769	5%
Adult/ family health	1029	3%	Primary care	782	2%
Anesthesia	842	2%	Psych/ mental health/ SUD	1202	3%
Community	244	1%	Public health	429	1%
Geriatrics/ Gerontology	1540	4%	Rehabilitation	671	2%
Home health	1172	3%	School health	610	2%
Maternal-child health	1099	3%	Tele-health	861	3%
Medical-surgical	3669	11%	Trauma	685	2%
Occupational health	336	1%	Women's health	661	2%
Oncology	644	2%	<b>Other</b>	<b>5793</b>	<b>17%</b>
Palliative care	602	2%	<b>No response</b>	<b>4106</b>	<b>12%</b>

# Specialty – Primary Employment

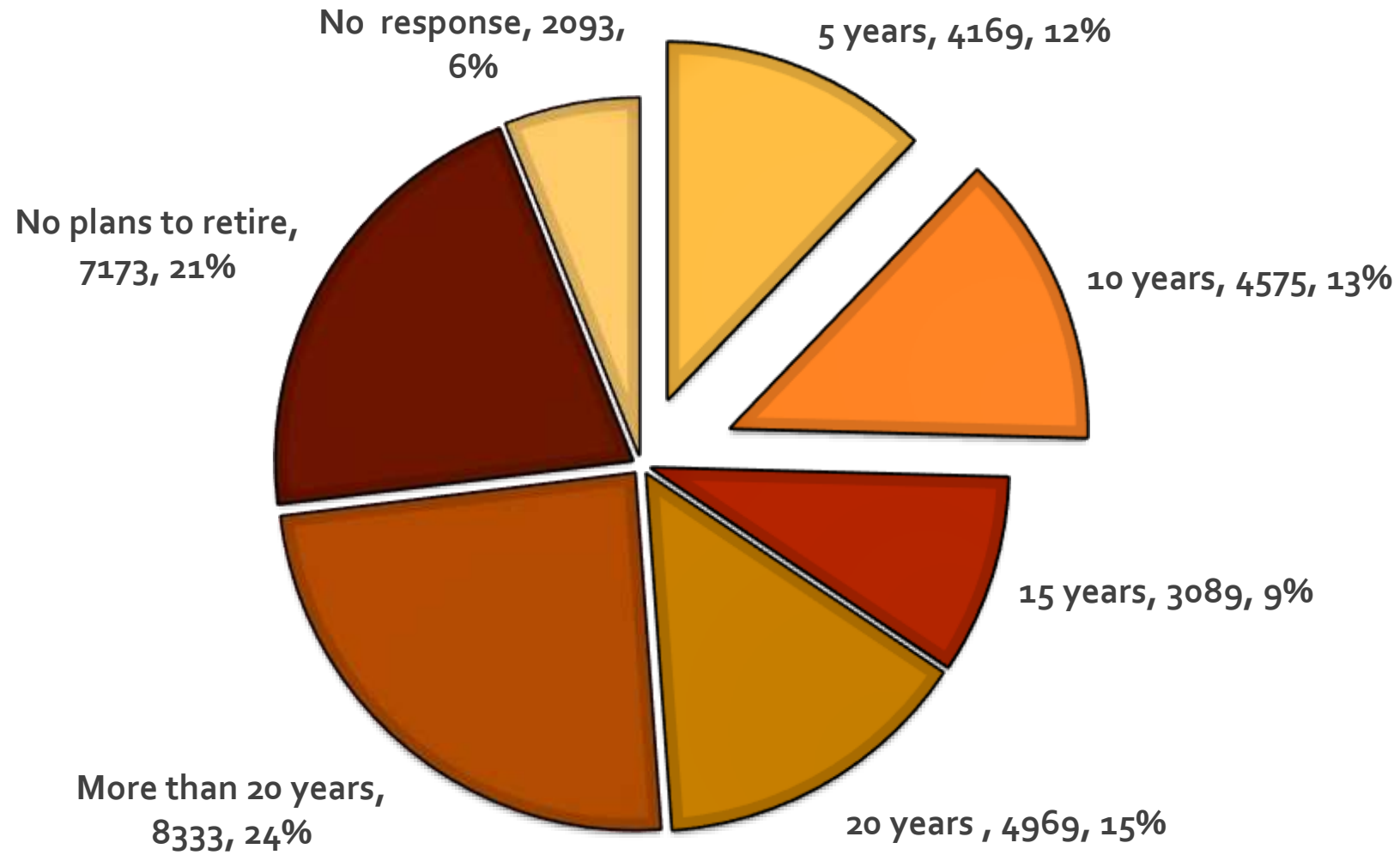




# Tele-Health Usage



# Retirement Planning



# Workforce Concerns

- 15% RNs are between the ages of 18-29 years.
- 16% RNs are >60 years of age.
- 84% RNs are between the ages of 18 and 59 years.
- 25% of RNs plan to retire in the next 10 years (about 8700)

51% of RNs renewing in 2016 did not complete the survey, so this information may not give an accurate picture of planned retirement.

# RN Students Entering the Workforce

Fiscal Year	Students Applying for Licensure, Completing NCLEX
2015	3031
2016	3039